

No. 4931/-41-75/17296.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Continental Mfg. Co. Sector—4, Faridabad.

BEFORE SHRI O.P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA FARIDABAD

Reference No. 13 of 1975

Between

SHRI AKHLAK AHMED WORKMAN AND THE MANAGEMENT OF M/S CONTINENTAL
MFG. CO. SECTOR—4, FARIDABAD.

Present:—

Nemo for the workman.

Shri Krishan Lal Wadhwa Manager for the management.

AWARD

Shri Akhlak Ahmed workman concerned was in the service of M/s Continental Mfg. Co. Sector-4, Faridabad. According to him his services were illegally terminated by the management on 6th April, 1974 without assigning any reason. Feeling aggrieved he gave the demand notice dated 22nd August, 1974/2nd September, 1974 whereupon conciliation proceedings were initiated which, however ended in failure.

On receipt of the failure report from the Conciliation Officer, the Governor of Haryana, vide,— order No. ID/FD/74/1150/2278, dated 15th January, 1975 referred the dispute for adjudication to this Tribunal, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 with the following terms of reference.

Whether the termination of services of Shri Akhlak Ahmed, was justified and in order ? If not to what relief is he entitled ?

The parties were called upon to put in their respective pleadings. The workman concerned has chosen not to appear in person or through any representative of the union which gave the demand notice leading to the present reference and no statement of claim has been filed. On the other hand it has been stated on behalf of the management that he had worked only for a month or so and on his request a settlement was arrived at and his dues were paid in full. Shri Krishan Lal Wadhwa Manager, of the concern has sworn testimony to the above fact and further proved the application Ex. M-I signed by the workman and witnessed by two other employees in the company wherein the above stated settlement has been admitted and it has been stated in clear words that the workman has now no dispute with the management.

In view of the above, no further proceedings are called for and a no dispute award is given in terms of the amicable settlement arrived at between the parties as stated by Shri Krishan Lal Wadhwa, holding that the workman concerned is not entitled to any other relief. In the circumstances, there shall be no order as to costs.

Dated 9th May, 1975.

O. P. SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 795, dated 9th May, 1975.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated 9th May, 1975.

M. SETH, Comm. and Secy.